Physical Distancing Framework

Our community is planning for a transition back to work consistent with public health guidance.

In order to promote the health and wellbeing of our students, faculty, and staff, we all need to come together to modify the way we live, learn, and work together.

The University will implement a variety of complementary interventions designed to protect the health of our Spider community, including a set of phased and detailed physical distancing guidelines. These guidelines will be applied to all aspects of campus life and operations, and will be updated as needed to respond to changing conditions.

Prioritizing Physical Distancing

Evidence suggests physical distancing is one of the most effective way to prevent exposure to COVID-19. Physical distancing, as outlined in our framework, has implications for on- and off-campus behaviors. In order to ensure our work and learning environments remain safe and healthy, our community must collectively commit to physical distancing practices on and off campus to reduce potential exposure to infection.
## Physical Distancing Framework

The Physical Distancing Framework provides staged, guidelines that support healthy campus operations. All students, faculty, and staff will be required to act in accordance with the Framework. The Framework and will correspond to Virginia’s phased reopening and current conditions on campus and in the local community. Color-coded from red to green, the framework allows physical distancing protocols to be relaxed as the situation improves.

Each stage will correspond to the conditions on campus and in the local community and with the phases of the Governor’s Forward Virginia plan. The University’s stage will be regularly and clearly communicated via email, the COVID-19 website, and campus digital and physical signage.

The following is a summary of the Physical Distancing Framework. The entire Framework can be found here.

<table>
<thead>
<tr>
<th>Red Stage</th>
<th>Orange Stage</th>
<th>Yellow Stage</th>
<th>Green Stage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Work on Campus</strong></td>
<td><strong>Employees continue to work remotely to the fullest extent possible.</strong></td>
<td><strong>Employees continue to work remotely where possible. For those employees returning to campus, no more than 50% of employees are in a work area at any time.</strong></td>
<td><strong>Continue to increase the number of employees working on campus. Support remote work for individuals at greater health risk.</strong></td>
</tr>
<tr>
<td><strong>Travel</strong></td>
<td><strong>Local, national, and international University-sponsored travel prohibited. Limited exceptions considered. Requests may be sent to the COVID Coordinator. Personal travel by air strongly discouraged. All Spiders adhere to CDC isolation guidelines following travel. All travel must be submitted to travel registry.</strong></td>
<td><strong>No local, national, or international University-sponsored travel for students. Limited exceptions considered. Requests may be sent to the COVID Coordinator. Essential business travel permitted for employees. Personal travel by air discouraged. All Spiders adhere to CDC isolation guidelines following travel and submit travel details to registry.</strong></td>
<td><strong>Students may request exceptions to participate in University-sponsored travel. University-sponsored travel may resume for faculty and staff. All Spiders adhere to CDC isolation guidelines following travel and submit travel details to registry.</strong></td>
</tr>
<tr>
<td><strong>Health Screening</strong></td>
<td><strong>Develop and pilot daily health and temperature screening policy.</strong></td>
<td><strong>Daily health and temperature screening(^1) required for all individuals on campus.</strong></td>
<td><strong>Daily health and temperature screening required for all individuals on campus.</strong></td>
</tr>
</tbody>
</table>

\(^1\)Daily health screening required for all individuals. Temperature screenings, in addition to health screenings, will be required for employees that work in Dining, Retail, Facilities, Student Health Center, the University of Richmond Police Department, and Athletic Coaches, Trainers, and Equipment Managers. The list of employees subject to temperature screening may be changed from time to time.
### Red Stage
- Meetings, events, and social gatherings limited to 10 attendees or fewer. Physical distancing required. University-sponsored outdoor events of 50 or fewer attendees (plus necessary staff) permitted if six feet of physical distance can be maintained. No University-sponsored events off campus.

### Orange Stage
- Meetings, events, and social gatherings limited to 10 people or fewer. Physical distancing required. University-sponsored outdoor events of 100 or fewer attendees (plus necessary staff) if six feet of physical distance can be maintained. No University-sponsored events off campus.

### Yellow Stage
- Meetings, events, and social gatherings of 50 people or fewer permitted. Physical distancing required. Outdoor events of 250 or fewer attendees (plus necessary staff) if six feet of physical distance can be maintained. Limited University-sponsored events off campus.

### Green Stage
- No attendee restrictions on meetings, events, or gatherings.

### Meetings & Events
- External visitors not permitted campus, except for University approved contractors and vendors.

### Campus Visitors
- External visitors not permitted campus, except for University approved contractors and vendors.

### Furniture and Shared Resources
- Maintain layouts to enable physical distancing.

### Face Coverings
- Face coverings required.

### Physical Distancing
- Physical distancing of six feet required, including in vehicles. Students limited to on-campus activities and required off-campus travel (e.g., doctors’ appointments, employment). All Spiders record contacts during the day to enable contact tracing.

### Face Coverings
- Face coverings required.

### Physical Distancing
- Physical distancing of six feet required, including in vehicles. Students limited to on-campus activities and required off-campus travel (e.g., doctors’ appointments, employment). All Spiders record contacts during the day to enable contact tracing.

### Face Coverings
- Face coverings required in classrooms, and other indoor locations as required by public health or University guidance.

### Physical Distancing
- Individuals with increased health risk should maintain physical distancing. Local off-campus activities resume for students. All Spiders record contacts during the day to enable contact tracing.

### Face Coverings
- Physical distancing on and off campus no longer required.

Learn more at richmond.edu/coronavirus/contingency-planning