



# Physical Distancing Framework

## Our community is planning for a transition back to work consistent with public health guidance.

In order to promote the health and wellbeing of our students, faculty, and staff, we all need to come together to modify the way we live, learn, and work together.

The University will implement a variety of complementary interventions designed to

protect the health of our Spider community, including a set of phased and detailed physical distancing guidelines. These guidelines will be applied to all aspects of campus life and operations, and will be updated as needed to respond to changing conditions.



## Prioritizing Physical Distancing

Evidence suggests physical distancing is one of the most effective way to prevent exposure to COVID-19. Physical distancing, as outlined in our framework, has implications for on- and off-campus behaviors. In order to

ensure our work and learning environments remain safe and healthy, our community must collectively commit to physical distancing practices on and off campus to reduce potential exposure to infection.

# Physical Distancing Framework

The Physical Distancing Framework provides staged, guidelines that support healthy campus operations. All students, faculty, and staff will be required to act in accordance with the Framework. The Framework will correspond to Virginia’s phased reopening and current conditions on campus and in the local community. Color-coded from red to green, the framework allows physical distancing protocols to be relaxed as the situation improves.

Each stage will correspond to the conditions on campus and in the local community and with the phases of the Governor’s Forward Virginia plan. The University’s stage will be regularly and clearly communicated via email, the COVID-19 website, and campus digital and physical signage.

The following is a summary of the Physical Distancing Framework. The entire [Framework can be found here](#).

	Red Stage	Orange Stage	Yellow Stage	Green Stage
Work on Campus	Employees continue to work remotely to the fullest extent possible.	Employees continue to work remotely where possible. For those employees returning to campus, no more than 50% of employees are in a work area at any time.	Continue to increase the number of employees working on campus. Support remote work for individuals at greater health risk.	All faculty and staff can work on campus.
Travel	Local, national, and international University-sponsored travel prohibited. Limited exceptions considered. Requests may be sent to the COVID Coordinator. Personal travel by air strongly discouraged. All Spiders adhere to CDC isolation guidelines following travel and submit travel details to <a href="#">registry</a> .	Local, national, and international University-sponsored travel prohibited. Limited exceptions considered. Requests may be sent to the COVID Coordinator. Personal travel by air strongly discouraged. All Spiders adhere to CDC isolation guidelines following travel and submit travel details to <a href="#">registry</a> .	Students may request exceptions to participate in University-sponsored travel. University-sponsored travel may resume for faculty and staff. All Spiders adhere to CDC isolation guidelines following travel and submit travel details to <a href="#">registry</a> .	All travel may resume. Travel registry encouraged.
Health Screening	Daily health and temperature screening <sup>1</sup> required for all individuals on campus	Daily health and temperature screening <sup>1</sup> required for all individuals on campus.	Daily health and temperature screening <sup>1</sup> required for all individuals on campus.	Health and temperature screenings no longer required.

<sup>1</sup>Daily health screening required for all individuals. Temperature screenings, in addition to health screenings, will be required for employees that work in Dining, Retail, Facilities, Student Health Center, the University of Richmond Police Department, and Athletic Coaches, Trainers, and Equipment Managers. The list of employees subject to temperature screening may be changed from time to time.

	Red Stage	Orange Stage	Yellow Stage	Green Stage
Meetings and Events	Indoor meetings, events, and social gatherings limited to 10 attendees or fewer. Physical distancing required. University-sponsored outdoor events of 50 or fewer attendees (plus necessary staff) permitted if six feet of physical distance can be maintained. No University-sponsored events off campus.	Indoor meetings, events, and social gatherings limited to 25 people or fewer. Physical distancing required. University-sponsored outdoor events of 100 or fewer attendees (plus necessary staff) if six feet of physical distance can be maintained. No University-sponsored events off campus.	Meetings, events, and social gatherings of 50 people or fewer permitted. Physical distancing required. Outdoor events of 250 or fewer attendees (plus necessary staff) if six feet of physical distance can be maintained. Limited University-sponsored events off campus.	No attendee restrictions on meetings, events, or gatherings.
Campus Visitors	External visitors not permitted campus, except for University approved contractors and vendors.	External visitors not permitted campus, except for University approved contractors and vendors.	Visitors may be invited to campus for meetings or events. Visitors should be advised to wear a face covering when coming to campus. Visitor information recorded for contact tracing.	Visitors may be invited to campus. No contact tracing required.
Space Layouts	Furniture and shared resources in offices, classrooms, and common areas arranged or removed to enable physical distancing.	Maintain layouts to enable physical distancing.	Maintain layouts to enable physical distancing.	Resume normal layout and room occupancy rates.
Face Coverings	Face coverings <a href="#">required</a> .	Face coverings <a href="#">required</a> .	Face coverings required in classrooms, and other indoor locations as required by public health or University guidance.	Face coverings optional.
Campus Interactions	Physical distancing of six feet required, including in vehicles. Students limited to on-campus activities and required off-campus outings (e.g., doctors' appointments, employment, voting) subject to mask wearing and appropriate physical distancing. All Spiders record contacts during the day to enable contact tracing.	Physical distancing of six feet required, including in vehicles. Students strongly discouraged from traveling off campus, except as required (e.g., doctors' appointments, employment, voting). Mask wearing and maintaining 6 feet of physical distance required. All Spiders record contacts during the day to enable contact tracing.	Physical distancing of six feet required, including in vehicles. Local off-campus activities resume for students. Mask wearing and physical distance required. All Spiders record contacts during the day to enable contact tracing.	Physical distancing on and off campus no longer required.