Please submit completed forms to the University Compliance Office, khender3@richmond.edu,
by 5:00 p.m. and don’t forget to include your name and department.

**Ethics Scrambles**

SREETCP

EITNTYRGI

ALUVES

DSARNSADT

TELHNOI

ICOECAMNPL

YHTNSOE

CHIECTS

ODIANIETCLFN

SDIEIONCS

HERE ARE A FEW TIPS TO ASSIST YOU WITH THIS GAME:

decisions integrity honesty confidential hotline board policy
behavior ethics accountability standards discipline principles
department values compliance respect

**BONUS**: Pick an unscrambled word and tell us what it means to you as an employee.